

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA
SUPPLEMENT SALARY SCHEDULE
2008-2009 SCHOOL YEAR

School Board Approved: November 20, 2007

A. High School Coaches and VPA Directors Supplement Index

1. Athletic Supplements			
Athletic Director	.147	Swimming	.069
Athletic Trainer		Wrestling	.073
Football	.133	Weightlifting	.057
Basketball	.114	Cross Country	.066
Baseball/Softball	.108	Volleyball	.084
Track	.090	Soccer	.084
Tennis	.078	Cheerleading – Fall	.059
Golf	.078	Cheerleading - Winter/Spring	.101
2. VPA Supplements			
Musical Director	.086	Musical Technical Director	.086
Play Director	.071	Play Technical Director	.071
Dance Director	.074	Dance Technical Director	.074

B. High School Assistant Coaches/VPA Production Assistants Supplement Index

1. Athletic Supplements for High School Assistant Coaches			
Athletic Director	.104	Wrestling	.058
Football	.095	Weightlifting	.044
Basketball	.090	Volleyball	.066
Baseball/Softball	.085	Soccer	.068
Track	.067	Cheerleading – Fall	.046
Swimming	.055	Cheerleading - Winter/Spring	.079
2. VPA Musical Assistants			
Vocal Director	.060	Musical Director	.060
Accompanist	.060	Costumer	.060
Choreographer	.060		
3. VPA Play Assistants			
Costumer	.050		
4. VPA Dance Assistants			
Assistant Choreographer	.052	Costumer	.052

C. High School Full-Year Supplements

1. All full supplements will be factored on a .08 index, using the following objective elements:
 - a. Percentage of students involved in a supplement activity
 - b. The weekly hours required to fulfill a supplement
 - c. The number of publications, performances, events, etc.

This figure is based on past supplement compensation, and increases some full year supplements by one percent (1%). All partial year supplements will be factored on a .04 index.

2. Dramatics is the only partial year supplements that has assistants. Dramatics also has two (2) degrees of difficulty in the types of productions produced, the musical and the play. The index factors are as follows:

Musical	.050	Play	.040
Musical Assistant	.040	Play Assistant	.030

3. High School Full-Year Supplements

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Activity Coordinator	.080	Stage Band	.060
Dramatics – Musical	.050	Orchestra	.060
Dramatics – Play	.040	Academic Olympics	.080
Forensics	.080	Special Olympics	.040
Newspaper	.080	Equipment Manager	.080
Annual	.080	Band Aux (Pom Pom/Flags)	.080
Band - Concert & Jazz	.060	Business Manager (Athletics)	.080
Marching	.110	Other	.080
Chorus	.080	Career Tech. Student Org. Adv.	.080

4. Department Chair/Team Leader

The index is based on the existing formula with step increments added (.006 per teacher in his/her department, grade level, or team including him/herself).

D. Pre-Season Coaching Supplements

Head coaches and assistant coaches will be compensated on a daily basis for coaching days prior to the beginning of the regular school year. Head coaches will be paid \$100.00 per day and assistant coaches will be paid \$75.00 for each day of practice prior to the first regularly-scheduled teacher duty day.

E. Middle School Head Coaches

1. Athletic Supplements for Middle School Head Coaches

Athletic Director	.096	Basketball	.068
Golf	.060	Track	.066
Tennis	.060	Intramurals	.060
Volleyball	.060		

F. Middle School Assistant Coaches

1. Athletic Supplements for Middle School Assistant Coaches

Basketball	.051	Track	.050
Golf	.045	Volleyball	.045

G. Middle School Full-Year Supplements

Annual	.080	Chorus	.060
Newspaper	.080	Jazz Band	.040
Orchestra	.040	Dramatics	.060
Band	.060	Career Tech. Student Org. Adv.	.080

H. Elementary School Full-Year Supplements

Newspaper	.080		
Flexible Supplements at each school determined by SDM Equal to a total value of			.032

I. Phoenix Academy
Instructional Supplement

\$5,000.00

General Guidelines:

See the Instructional Bargaining Unit Collective Bargaining Agreement.